

Revision
March 2021

The primary responsibility of **S.C.S. Srl** is to ensure the health and safety at work of all the collaborators. The management and the subordinates of the Company are required to protect against any foreseeable accident anyone who uses the equipment and / or other internal / external parties who have the right to access in the properties of **S.C.S. Srl**.

S.C.S. Srl requires that management and subordinates comply with all the rules on the subject of health and safety in the workplace.

S.C.S. Srl assigns to the top management, who have responsibilities in health and safety in the workplace, the task of adopting an organizational structure suitable to guarantee and supervise the right application of legal obligations, as well as the company provisions for health and safety at work. The top management is required to encourage motivation and involve all collaborators so that they mature an increasing awareness of the importance of their role, promoting shared values and correct behavioural models aimed at reducing the risks connected to the performed activities.

S.C.S. Srl attributes to health and safety at work the same importance as the other company targets, for this reason the company undertakes to measure the outcomes by managing them as an integral part of the Company Management System.

S.C.S. Srl asks its top management with responsibility for health and safety in the workplace to:

- Ensure observance of legal and all other applicable requirements.
- Constantly reach the improvement of health and safety standards in the workplace.
- Assure to all employees the information and the necessary training regarding health and safety in the workplace.
- Make all the prevention and protection tools required by applicable rules and by best practices available to the collaborators and supervise their use.
- Promote consultation and participation of all workers and their representatives.
- Promote and encourage the constant improvement and development of practices and behaviours in the field of safety in the workplace, as well as encourage initiatives and researches aimed at removing dangers, reduce risks for health and safety at work and improve health conditions of the collaborators according to activity at work.

All the direct and indirect collaborators have to cooperate for the success of this policy:

- Working efficiently in safety.
- Using correctly the supplied protective tools.
- Respecting all the procedures related to health and safety at work.
- Reporting every element inherent to the work activity useful for the improvement of the health and safety conditions in the workplace.
- Reporting any accident or dangerous situation, which has generated or can cause damages to the people.

This Policy must be made available to all internal and external interested parties.

Pontoglio, 23 March 2021

General Manager
Mario Rodegari

